



**Ethnic Minorities
& Youth Support
Team Wales**

**Tîm Cymorth
Lleiafrifoedd Ethnig
& Ieuenctid Cymru**

Resilience Project

Specialist Youth Worker

Job Description

Job Title: Specialist Youth Worker (Sexual Exploitation)

Hours of Work: Part-time (17.5 hours a week) – fixed term until 31st December 2019

Salary: £21,000-£24,000 per annum (pro rata)

Based In: Cardiff

Responsible to: Resilience Project Coordinator

Responsible for: Peer Mentor Volunteers; Project participants

Aims of the Post

- a) To support the delivery of the Resilience Project in Cardiff and Swansea, addressing and reducing the vulnerability of young people to Islamist and far-right extremism and sexual exploitation.
- b) To engage and work directly with a case load of young people who may be vulnerable to sexual exploitation, through one-to-one support and group work.
- c) To deliver a programme of educational workshops appropriate to the needs of vulnerable young people vulnerable to sexual exploitation
- d) To work effectively in partnership with referring and partner organisations to meet the aims of the project

Principal Accountabilities and Main Duties

- e) To work effectively as part of the Project Team to deliver the project according to the project plan
- f) To engage with young people who may be vulnerable to sexual exploitation via schools-based and community outreach and via Youth Drop-In Sessions
- g) To support a caseload of young clients via regular support sessions, providing advice, guidance, mentoring, signposting and referral as required.
- h) To lead on the planning, organisation and delivery of a programme of workshops aimed at vulnerable young people who may be vulnerable to sexual exploitation
- i) To develop and maintain effective working relationships with partner agencies and liaise effectively with these on a range of subjects, including referrals, agency input into the programme, resource sharing, etc.
- j) To represent the project at local networks, events and meetings when required
- k) To facilitate effective feedback and consultation mechanisms for young people to contribute to project development
- l) To present regular progress reports as required
- m) To ensure the collection, entry and return of information as required for monitoring and evaluation



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- n) To take part in training courses, staff meetings and regular supervision
- o) To work within relevant health and safety legislation
- p) To ensure that the project promotes and reflects equality of opportunity at all levels
- q) To ensure that EYST Safeguarding & Child Protection and all other relevant policies are implemented
- r) To uphold the confidentiality of information of clients
- s) To ensure EYST administrative and financial systems are effectively maintained t) To work with the EYST Director and Management Committee to set and maintain a culture of high professional standards and to deliver best value services
- t) To carry out any other duties that may from time to time be required

Person Specification

Essential

1. A minimum of two years' experience of working with vulnerable young people in a relevant setting, e.g. detached or centre based youth work
2. In-depth knowledge and experience around the issues of sexual exploitation
3. Proven ability to engage with, enthuse and mentor vulnerable young people #
4. Experience of delivering one-to-one work to vulnerable young people
5. Experience of delivering educational workshops to vulnerable groups
6. Experience of working with a range of statutory and voluntary organisations, specifically within the criminal justice system and alternative education providers.
7. Knowledge and understanding of issues affecting young people and experience of involving them in educational programmes
8. Awareness of Safeguarding and Child Protection Issues
9. An understanding and commitment to equal opportunities
10. Excellent communication and interpersonal skills
11. Competence in IT, including Email, Word
12. A flexible and positive approach to working as part of a team.

Desirable

13. A Car Owner/Driver
14. A Youth Work or Teaching Qualification